



Dear Colleague,

The recently announced Force Pension Plus Scheme could involve important changes to each member's conditions of service.

The scheme is an individual approach to each officer by the Force to change their conditions.

The scheme potentially provides savings for the vast majority of members the amount can depend on individual circumstances. It also benefits the Force. Many members will have specific queries relating to their own circumstances and as such must carefully consider whether the scheme is acceptable to them.

Members should seek independent financial advice if they are unhappy with the information provided on the intranet or with the Force's answers to queries as we are precluded from doing so. Members unable to access the intranet should ask for a hard copy of information on the number below.

It is important to note that the opt out deadline is 19<sup>th</sup> February 2010 an opt out form is available from the H.R. Business Centre contact number is 0121 634 5626 e-mail [HR-Businesscentre@btp.pnn.police.uk](mailto:HR-Businesscentre@btp.pnn.police.uk)

Yours Sincerely

**Roger Randall**  
**General Secretary**